



Sustainable environmental
management

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cablex
connected for the future

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1 Introduction.

As a trustworthy company, we are committed to corporate and digital responsibility towards society and the environment and promote sustainable innovation. Protecting the environment and continuously developing sustainability aspects are an important part of our Group objectives.

In order to help limit the global temperature increase to 1.5 °C, we want to achieve climate neutrality across the entire value chain in the Swiss business by 2025 and make a positive CO₂ contribution. In the long term, we have committed ourselves to a net-zero target by 2035 in accordance with the SBTi (Science Based Targets initiative).

We endeavour to operate in a sustainable and environmentally friendly manner. Our environmental management system, with which we define and pursue targeted measures, is also based on this. We are committed to demanding and promoting environmentally friendly behaviour in our company. Environmental management at cablex is integrated into the management system and is certified to ISO 14001.

The cablex relevance analysis shows that we can influence waste management and mobility in particular. We have therefore launched various initiatives in these areas. We also work very closely with our suppliers to ensure that they comply with and positively influence our requirements in the areas of environmental protection and the circular economy. Strategic suppliers are regularly asked to carry out a self-assessment and are audited by us on site.

2 Our environmental commitment.

Sustainability is anchored in our strategy, values and environmental policy.

"We take responsibility!"

We focus on the careful and correct use of resources. Waste management is one of the most important points as cablex can have a direct influence here. Therefore, this goal is also measured and tracked. We work closely with our disposal partners and suppliers in this context.

Raising awareness among our employees is also an important factor in connection with this. We have summarised the most important aspects of our environmental commitment for all employees. Our employees receive e-learning training relating to our requirements. They are shown the specific use cases within the company and their area of activity.



Figure 1: Environmental commitment.



3 Our environmental policy.

What we do:

- We are committed to the sustainable development of our society.
- We minimise environmental risks and comply with legal requirements.
- We use natural resources sparingly and reduce the impact on our environment. We support a circular economy and handle our waste accordingly.
- We are committed to climate protection. We have a clear position on this issue.
- We continuously improve the environmental management system to increase our company's environmental performance and utilise operational improvement potential in a targeted manner.
- We actively support suppliers and contractual partners with regard to our demand for environmentally friendly products. We expect a similar commitment to environmental and climate protection from our suppliers.
- We are committed to the development, realisation and marketing of environmentally friendly services.
- We provide our employees with environmental and sustainability-related information and training and motivate them to adopt environmentally friendly behaviour.
- We communicate our company's environmental and sustainability activities and their results to the outside world, thereby further cultivating trust among our customers and increasing our credibility.



4 Our environmental goals.

The annual environmental targets are derived on the basis of the environmental commitment and in consultation with the Group. With our environmental goals, we aim to improve the environmental impact of our business activities by reducing emissions and conserving resources.

The following environmental targets have been set for the year 2024:

- implementation of recycling concept
- maintain the recycling rate of 75 per cent
- waste reduction in the office
- optimisation of mobility
- participation in environmental training > 90 per cent
- further development of ESG strategy (ESG: Environmental, Social, Governance)

We want to achieve these goals with targeted measures:

Recycling:

- conservation of resources through systematic recycling → consistent separation of waste
- raising employee awareness → training the relevant employees by means of e-learning, communicating the environmental commitment
- carrying out environmental audits on construction sites and in material warehouses → continuous improvement

Mobility:

- optimisation of the vehicle fleet → reduction of CO₂ emissions through targeted fleet renewal based on the vehicle catalogue
- optimisation of routes using the latest technologies → reduction of CO₂ emissions by driving fewer kilometres
- optimisation of driving style → reduction of CO₂ emissions through eco driving course

Control:

- gradual expansion of the dashboards → survey of environmentally relevant parameters

ESG strategy:

- optimising the supply chain through close cooperation with supply chain management

5 Energy and climate.

Limiting the rise in global temperatures is a major challenge for our society. As a provider of network infrastructure and services and a major consumer of energy, the entire Group is intensively and proactively involved in climate protection and energy efficiency. The climate protection strategy is also based on the IPCC reports (Special Report of 2018, 6th Assessment Report (AR6) of August 2021), which represent a tightening of the Paris climate target and recommend a maximum temperature increase of 1.5 °C. Our reduction path is based on the science-based climate targets for 2030.

In our Swiss business, we want to be completely climate-neutral across the entire value chain by 2025. Operational CO₂ emissions are over 90 per cent lower than in 1990. To achieve this, we rely on energy that is 100 per cent renewable, an emission-free vehicle fleet and heat pumps, and we work in a climate-friendly way thanks to digitalisation. We systematically maximise energy efficiency in our operations and supply chains by reducing the CO₂ emissions generated here to a total of 319,000 tonnes, which corresponds to a reduction path to well below 1.5 °C. The remaining, unavoidable emissions from our value chain are offset.

KPI	Value 2021	Value 2022	Value 2023	Reference value 2024
Scope 1 CO₂ emissions (buildings and vehicles without refrigerants)	14 832	12 861	12 467	9 800
Scope 2 CO₂ emissions (electricity, district heating, offset)	0	0	0	0
Scope 3 CO₂ emissions (supply chain, employee mobility, etc.)	329 330	312 569	306 980	286 000

Figure 2: Greenhouse gas emissions according to Scope 1, 2 and 3.

As a Group, we have committed to achieving net-zero greenhouse gas emissions across the entire value chain by 2035 in accordance with the SBTi, thereby making a significant contribution to a climate-friendly Switzerland. We are thus committing to reducing our absolute greenhouse gas emissions according to Scope 1, 2 and 3 by 90 per cent by 2035, starting from the base year 2018. cablex actively contributes to the Group's net-zero targets for Scope 1, 2 and 3.



6 Waste management.

Sustainability is a high priority at cabling. It is important to use resources sparingly, take account of changes with foresight and ensure communication based on dialogue and credibility. We can realise these points with our established disposal concept. Due to developments and new requirements in the waste disposal business, the concept is constantly being further developed. We work with a professional waste disposal partner who handles recycling for the entire Group. The conditions for this are contractually regulated.

This ensures the following points:

- compliance with legal principles (in accordance with EPA (Art. 30)): avoid, recycle, dispose of in an environmentally friendly way
- transparency of recyclable and waste material flows
- correct handling of substances
- compliance with directives by employees, subcontractors and partners
- promoting the good reputation of cabling

The disposal process is documented in our management system. All special waste is described in separate processes. With these processes and an online training programme, we ensure that recyclables and waste are disposed of properly.

7 Mobility.

Our entire fleet will be climate neutral: By 2025, we will halve the CO₂ emissions of our vehicle fleet compared to the reference year 2020, and by 2030 the entire fleet will be CO₂ neutral. By switching to electric cars, we can significantly reduce our emissions. Since 2021, cablex has been driving forward the electrification of its vehicle fleet. Alongside this, charging stations have been installed in our buildings. Employees who drive an electric car receive financial support to install a charging station at home.

Development of number of vehicles

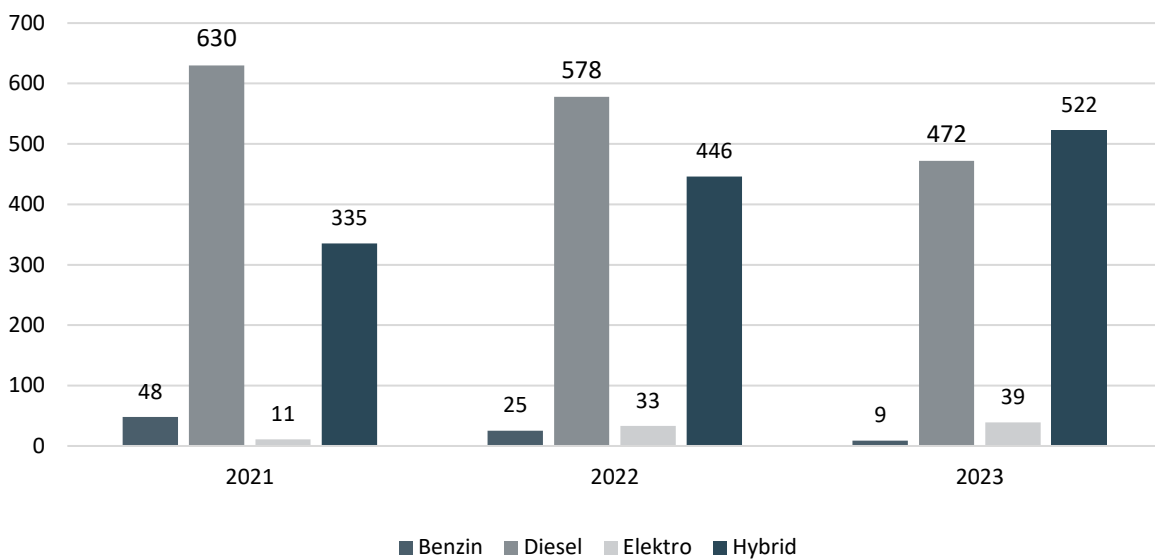


Figure 3: Fleet development 2021–2023.

Other measures help to minimise the CO₂ footprint of mobility: Employees are made aware of the ecological use of their vehicles, and they regularly receive tips on how to maintain and operate the vehicles in the best possible way.

Thanks to optimisations in field service, including system improvements in dispatching, fewer vehicles are in use and routes can be planned more efficiently. In addition, all employees receive discounts on public transport (half-fare travelcard) and are encouraged to use the train for business travel wherever possible.

8 Economical use of resources.

In addition to our energy-saving measures, we also endeavour to reduce the use and consumption of other resources in our business activities. Whenever possible, we avoid the use of short-lived materials. Instead, we favour materials that have little or no impact on the environment and ensure that they are integrated into an economic cycle. For example, we have replaced paper cups and plastic cutlery with reusable crockery at various locations.

Thanks to the continuous replacement of copper, the circular economy is being promoted. The scrap copper can be reused for other purposes. In addition, over a fifth of the electricity consumption is saved.

Another example is the reduction of paper: By completely digitalising work processes within the company and for our customers, we are massively reducing paper consumption. In everyday office life, we have reduced the number of print jobs with the "Follow Me Printing" service, and externally we promote paperless online invoicing. As our offices are not yet completely paperless, we use recycled paper with the Blue Angel eco-label. We only use paper with the FSC seal for advertising and print media.

Water consumption is also managed sustainably: We need water for the sanitary facilities in our office buildings and for cooling some of our data centres. In order to reduce consumption, the water pipes in existing buildings have been retrofitted with flow limiters. During renovation, modern valves with reduced flow rates are installed, which reduce water consumption by 90 per cent compared to conventional valves.

9 Controls/audits.

Internal environmental audits are an important part of the environmental management system at cablex and serve to assess its conformity with standard requirements. The audits help us to recognise weak points at an early stage and to effectively eliminate them by introducing corrective and preventive measures in order to continuously improve.

The results of the internal environmental audits are documented and filed; in the event of deviations, measures are defined and implementation is demanded. We undertake audits internally on construction sites and in material warehouses as well as at supplier premises.

10 Certifications.

We control all measures relating to environmental management and sustainability via our environmental management system. We use norms, standards and internal guidelines to systematically implement the planned savings and efficiency measures. We are ISO 14001 and ISO 9001 certified.

The environmental management system and its efficiency are subject to an annual external audit.

cablex has received the following ratings and certifications and is guided by the greenhouse gas inventory guidelines (14064):



Rating: 80/100



Rating: 6.6/10



Rating: 80/100



Rating: the world's most sustainable ICT company



ESG risk rating 16.1



Same as EU average (B) & ICT average (B)



Rating: 87/100 Swisscom is rated no. 1 in the peer group



Rating: 7.8/10 Company score level: leader

GRI (Global Reporting Initiative)

The emissions of cablex are included in the Group's climate report, which is available online. Our emissions reporting is in line with the GRI and ISO 14064. Emissions are reported by the Group and externally verified by SGS (Société Générale de Surveillance).

11 Project-related environmental management at cabling.

A project-related environmental management concept is drawn up for large projects. The following topics (in accordance with ISO 14001) are audited. These points are often already assessed in the planning application:

- emissions in the atmosphere
- discharges into bodies of water
- contamination of the soil
- consumption of raw materials and natural resources
- energy consumption
- release of energy (e.g. in the form of heat, radiation, vibration (noise), light)
- generation of waste and/or by-products
- land usage

Local laws are to be observed, and the environmental protection authorities are to be involved if necessary. If necessary, authorisations for implementation are obtained. In order to define the necessary measures, the following aids are used, among others.

Laws and ordinances:

Environmental Protection Act, Air Pollution Control Ordinance, Waters Protection Act, Soil Pollution Ordinance, Waste Movements Ordinance, Waste Ordinance, Radiological Protection Act, Noise Abatement Ordinance, Major Accidents Ordinance

Policies:

Air pollution control on construction sites



12 Suppliers.

When selecting our suppliers, their contribution in the area of ESG is explicitly assessed and required by the Code of Conduct for Suppliers. The ESG Annex sets out economic, environmental and social principles that must be observed by direct suppliers and subcontractors. The focus here is on the entire end-to-end supply chain, from the manufacturers to the supply partners and users through to the recycling companies.

Environmental:

This involves analysing the environmental impact of suppliers, for example their energy efficiency, their use of renewable energy and their measures to reduce their environmental footprint. It also calls for a proactive approach to the circular economy and due diligence with regard to minerals and metals from conflict areas.

Social:

This relates to the social impact of suppliers, for example the working conditions of their employees, compliance with human rights, the promotion of diversity and inclusion, as well as health and safety in the workplace.

Governance:

The governance practices of suppliers are assessed, for example transparency, ethical standards, corporate structure and management, risk management practices and compliance with laws and regulations. The ESG assessment of suppliers supports cablex in building more sustainable and more responsible supply chains. By selecting suppliers that fulfil high ESG standards, companies can achieve their own sustainability goals and reduce the risk of reputational and compliance issues. cablex evaluates suppliers according to product group criticality, based on the Ecovadis industry risk profile. Risk monitoring is also carried out to monitor suppliers and supply chains. Employees are trained in auditing and evaluating suppliers.

Our values, your benefit.

Trustworthy, committed, curious, passionate.

The environment is important to all of us!

With our environmental goals, we aim to improve operational environmental performance by reducing emissions and conserving resources. Our commitment to the environment is ISO 14001 certified. You can always rely on the experience of our employees.

More reasons why cablex is exactly the right partner for you.

- You are in good hands with us: We offer **customer centricity**, first-class value for money and optimal support through dedicated points of contact.
- **Everything from a single source**: We specialise in the construction, maintenance and operation of high-performance ICT and network infrastructure solutions.
- We are active **throughout Switzerland** with local roots as well as geographical and linguistic proximity to our customers.
- We are **available around the clock** – with rapid intervention times thanks to a comprehensive service.
- **Flexibility** and scalability: We realise every kind of project – from small-scale installations to comprehensive all-in-one solutions.
- Our services are based on **the knowledge and experience** of our employees with a simultaneous understanding **of the latest technologies**.
- We have been successfully operating on the Swiss market with stable financing for over **20 years**.

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